



engro corp

health, safety, and environment (hse) policy

Engro Corporation Limited delivers essential services for Pakistan as well as world class products and infrastructure for a multitude of stakeholders.

To meet the expectations of the Country, our Employees, Customers, Shareholders, and the Public, Engro Corporation is committed to Health, Safety, and Environment (HSE) as our core value and key business objective.

Accordingly, we are duty-bound to:

- continually work towards ZERO occurrence of occupational injuries and illnesses as well as process safety and environmental incidents,
- integrate HSE aspects in all business decisions that we make,
- identify threats that can adversely affect PEAR (People, Environment, Assets, Reputation), and prevent and/or mitigate through effective safeguards and work processes,
- practice inherent safety in design, continuous HSE performance improvement, and compliance with regulatory requirements of the Government of Pakistan as well as the provinces in which we operate,
- use energy and materials efficiently to conserve natural resources, and
- develop awareness and culture to instill HSE ownership and responsibility in employees and contractors.

We will pursue these obligations based on:

- enforcement of a goal-oriented HSE Management System derived from International Standards and Industry Best Practices,
- assigning Line Function the responsibility and accountability for HSE compliance and using HSE performance as a key element in the appraisal of Employees and Contractors,
- stewardship of our products to minimize the potential for harm due to misuse.

We look forward to the commitment and dedication of Engro Corporation and its Group Companies to the aforementioned guiding principles at all times.

Ghias Khan

President & CEO

Engro Corporation Limited

Date: August 1, 2020